

RN Pathway Program

Informational Session

in partnership with

Vermont State University

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— THE —
University of Vermont
HEALTH NETWORK

Agenda



Welcome & Introductions

Rebecca Aldrich & Megan Foster,
*Workforce Development Program
Managers*



Registered Nurse Program *Vermont State University*

Rachel Smith, *Senior Assistant
Director of Admissions at VTSU*



RN Pathway Program *UVM Health Network*

Rebecca Aldrich & Megan Foster,
*Workforce Development Program
Managers*

Program Overview

- RN Pathway program is available to all Vermont UVMHN Partners:
 - Central VT Medical Center
 - Home Health & Hospice
 - Porter Medical Center
 - UVM Medical Center
- Seat Availability
 - Priority is given to UVM Health Network employees currently enrolled in the UVMHN LPN Pathway Program.
 - Additional seats may be available to other eligible applicants dependent upon partner needs.
- Classes & Clinicals
 - Classes and Clinicals will be completed through the traditional programmatic schedule offered through VT State University
 - UVMHN employees may apply to whichever specific site location they choose
 - Pathway is designed to support employees through the complete program at VTSU





Vermont State
University

NURSING

Nursing A.S. Program
(ASN)

Rachel Smith, Senior Assistant Director of Admissions at VTSU

Direct Progression

To progress directly from the PN to the ASN program, students must:

- ☐ Declare their intent to progress via the Nursing Direct Progression form no later than **Dec. 15** of their PN year
 - ☐ Information will be shared by the Nursing department with currently enrolled PN students
- ☐ Students must request their site preferences for the ASN program on their Nursing Direct Progression form
 - ☐ Location preference granted to students requesting to remain at their PN location in order of GPA
- ☐ Meet minimum grades in all PN program coursework
- ☐ Attend the Practical Nursing program in three consecutive semesters (fall, winter, spring)
- ☐ Obtain the Practical Nursing License (LPN) during the summer between the PN and ADN years

Students who wish to apply to the ASN program can also do so if they were not a direct progression student. These students would need to apply to VTSU as well as the UVM Health Network and be accepted into both programs individually.

General Education Courses

Consider taking these courses over the summer if not already completed:

☐ Arts & Aesthetics Elective

☐ HUM 2020 Bioethics
recommended

☐ ENG 1061 English
Composition

☐ BIO 2120 Elements of
Microbiology

☐ ENG 2080 Technical
Communication

☐ MAT 1440 Applied Math for
Health Sciences

☐ PSY 1010 Introduction to
Psychology

Nursing A.S. Curriculum

FALL	cr.		SPRING	cr.
BIO 2120 Elements of Microbiology	4		ENG 2080 Technical Communication	3
GED XXXX Arts & Aesthetics Elective	3		MAT 1440 Mathematics for Allied Health	3
ENG 1061 English Composition	3		NUR 2130 Principles & Practices of Nursing V	6
NUR 2010 LPN-RN Transitions & Trends in Nursing	2		NUR 2140 Principles & Practices of Nursing V Lab/Clinical	4
NUR 2030 Principles & Practices of Nursing IV	3		PSY 1010 Introduction to Psychology	3
NUR 2040 Principles & Practices of Nursing IV Lab/Clinical	2			
Total credits	17		Total credits	19

Admissions Requirements

(for non-Direct Progression applicants)

- ☐ Completed VTSU application for admission

Available at VermontState.edu/Apply

Application fee waiver

All materials by or before **Dec. 1st**

- ☐ Current, unencumbered Practical Nursing license (LPN)

- ☐ Prerequisite Courses

*need to be equivalent courses from regionally accredited college or university if not completed at a VSC school

- ☐ A&P I
- ☐ A&P II
- ☐ Lifespan Development/Human Growth & Development
- ☐ Introduction to Nutrition

- ☐ Essay

- ☐ Accuplacer Scores

- ☐ 261 or above on English (reading & writing)

- ☐ 243 or above on Quantitative Reasoning, Algebra and Statistics

- ☐ Transcripts from non-VSC schools

- ☐ PN program transcript

- ☐ 2 Letters of recommendation (optional)

Need to be submitted by recommenders

Either professional or academic – cannot be family or spouse

Admissions Decision

☐ Application Deadline

Completed application and all materials by

Dec. 1st

☐ Notification of decision

February

☐ If Admitted:

Seat offered, contingent upon completion of enrollment requirements (immunizations, physical exam, fingerprints, background check, deposit, completion of preparatory coursework)

☐ If Denied:

Will not be offered a seat

Did not meet admission criteria in some way

May reapply in future

- Take classes to bring up GPA
- Start on general education classes
- Retake any classes with a C or lower



Accepted Students Next Steps

- *Complete background check & FBI fingerprint screen, immunization requirements, and drug screen by July 1st*
 - Castlebranch must be updated by both new students and direct progression candidates
- Pay enrollment deposit by **May 1st**
- Complete any provisioned classes by **June 1st**
- Attend ASN orientation over the summer
- Assigned academic advisor
 - Complete VTSU enrollment checklist



RN Pathway Program Overview



Pathway Program Overview

VTSU Application Phase	Application to RN Pathway	Cohort Selection	VTSU RN Year
<ul style="list-style-type: none"> VTSU Application deadline - December 1st 	<ul style="list-style-type: none"> Submit complete application via UVMHN RN Pathway Program Website RN Pathway Application Deadline – March 1st 	<ul style="list-style-type: none"> Candidates may be selected for interviews Cohort selected by April 1st Complete RN Pathway Program Contract 	<ul style="list-style-type: none"> VTSU Orientation Session VTSU classes begin each August

Application & Acceptance Process

Step One: VTSU Application Process

Criteria Being Assessed:

- *VTSU Admissions Requirements*
- *Academic Readiness*



Step Two: RN Pathway Application Process

Criteria Being Assessed:

- *Employment Standing*
- *Interview*
- *Leadership References*
- *Academic Acceptance (from step one)*

Eligibility



Successful candidates for this program must:



Be in good standing at a Vermont UVMHN partner with no corrective actions above a counseling level



Currently work at least 72 scheduled hours per pay period (part-time/per diem are not eligible)



Meet all requirements of and be accepted by each individual organization to participate in the RN Pathway Program



Commit to a full-time Registered Nurse position at their respective partner organization that has hired them

Additional Information

- Priority is given to current LPN Pathway participants.
- Each VT UVMHN partner will then determine the remaining number of seats it can support annually.
- Partner-specific waitlists may be utilized depending on eligible applicant numbers.
 - Application materials and interviews will determine how employees are initially placed on partner waitlists.
 - Should a seat become available, the next applicant on that partner waitlist will be contacted.
- Individuals who do not meet the March 1st deadline for initial consideration may submit a complete application for their partner's waitlist.
 - After March 1st, employees applying directly to the waitlist will be reviewed in the order that applications are received, should seats become available.
 - No waitlist applications will be accepted or reviewed after July 1st.

Work Hours

VTSU RN Year:

- Students will work 48 hours per pay period and receive paid study hours for an additional 24 hours for class time (total of 72 pp)
- Students on night shift **will not** receive the 72/80 benefit (*CVMC only*)
- Students will be **unable** to pick up additional work shifts
- Note: exceptions may be made during official school breaks to pick up extra shifts*

How will I pay for school?

VTSU Year

Students will be responsible for:

Tuition & Fees (will not be pre-paid by employer; students responsible for any out-of-pocket tuition costs)

All book and lab costs/fees

Reimbursement Process

Reimbursement is specific to tuition (+ related academic fees) and lab/book costs

Reimbursement begins one year following graduation and receipt of licensure

Students must show proof of payment to be eligible for reimbursement

All incurred debt will be repaid by your partner employer over the course of two years following graduation and receipt of licensure

If student leaves employment, withdraws from program, or is unable to progress for any reason:

Student will be ineligible for loan reimbursement

Student may be required to reimburse for *all paid study hours* received

How do I apply?

Please submit a **complete** application via the UVMHN website

Application must include:

Cover Letter and Resumé

Leader Confirmation of Support

Leaders must complete the *UVMHN Pathway Program Leader Approval Form** prior to the application deadline.

**This electronic form is available on the Workforce Development website and SharePoint site*

VTSU Acceptance Letter

VTSU application deadline is December 1st

Deadline for RN Pathway application: March 1st

Selected candidates will be invited for interviews

Final cohort decisions anticipated to be made by April 1st

Timeline

Event	Deadline
VTSU Application	December 1st
RN Pathway Application	March 1st
Participant Selection	April 1st
Classes Start	August

